



**A  
MESSAGE  
FROM  
THE  
CHAPTER  
PRESIDENT**



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Greetings to all on a beautiful sunny day!

Yes I did see the sun today and I hope you all had a chance to enjoy it as well.

It's been a crazy up and down winter here in Michigan. For many of you, tax season is in session. For others, I hope you're catching your breath after another successful year end.

Spring is just around the corner and that means our Spring PDT registration has opened.

Please check out the information in the newsletter and head to the website to sign up. We are offering early bird pricing but it doesn't last long.

Our Education Chair has put together a great line up for you. We have a new location as well.

Registration is still open for our February Luncheon and our Webinar. This month's topics are "Maintaining Your CPA, CGFM and Other Certifications" and "Fraud Indicators and Risk Assessments" respectively.

As always, if you have any questions, don't hesitate to seek out one of your board members. We're all happy to assist you.

*Julie*

**Vision**  
AGA is the premier association for advancing government accountability.

**Mission**  
AGA fosters learning, certification, leadership and collaboration for professionals and stakeholders committed to advancing government accountability.

**Core Values**  
Service, Accountability, Integrity, Leadership

**REGISTER TODAY**  
Greater Lansing AGA Chapter  
**Professional Development Training**  
**March 8, 2017**  
8 hours CPE  
Causeway Bay Hotel and Convention Center  
see page 3 for more information



Mackinac Island

**Eye Opener**



**\$1 million**

Prize that Michigan is giving away to one or two people who come up with the best solution for keeping carp out of the Great Lakes. The fish threaten the ecosystem as well as the fishing industry.

SOURCE: Governing.com | January 23, 2017





**MONTHLY MEETING  
TUESDAY  
February 21, 2017  
11:45**  
Van Wagoner Building  
Lakeshore Room  
Lansing, Michigan

**MAINTAINING YOUR PROFESSIONAL  
CERTIFICATIONS – CGFM, CPA, CIA,**

**REGISTRATION**

Register on-line at [www.aga-lansing.org](http://www.aga-lansing.org).  
Click on events.  
Register before Friday, February 17, 2017

**COST**

\$12 AGA members  
\$16 non-members

About the Speaker: John Gioeli has served for eight years as the Director of Government Programs. He is a member of the Association of Government Accountants (AGA) where he served as Regional Coordinator for CGFM and also a member of the American Society of Military Comptrollers (ASMC) serving on the Corporate Advisory Committee. John has been instrumental in aligning Becker Professional Education with government universities and training centers for the sole purpose of expanding educational opportunities to government employees. John has a BBA degree from CUNY, Baruch College of Business

Registrants are responsible for payment unless cancellation is received by the registration deadline.



**WEB CONFERENCE  
WEDNESDAY  
February 22, 2017  
2:00pm to 3:50pm**  
Ottawa Building  
Conference Room 3  
Lansing, Michigan

**FRAUD INDICATORS AND RISK  
ASSESSMENTS**

**REGISTRATION**

Register on-line at [www.aga-lansing.org](http://www.aga-lansing.org).  
Click on events.  
Register before Monday, February 20, 2017

**COST**

AGA members - FREE  
non-members - \$20

Fraud jeopardizes agency missions by diverting scarce resources from their intended purposes. This webinar will present actual fraud detection indicators, fraud cases and resolution, and the responsibilities for auditors to plan and perform risk assessments.

**Speakers:**

Kenneth Federick, Senior Investigator  
Special IG for Afghanistan Reconstruction  
J.T. Littlejohn, Assistant Auditor General  
Navy Internal Control and Fraud Audits  
Art Scott, Assistant Auditor General  
Navy Research, Development and  
Acquisition Audits

Registrants are responsible for payment unless cancellation is received by the registration deadline.



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visit [agacgfm.org](http://agacgfm.org)



# 2017 SPRING PROFESSIONAL DEVELOPMENT TRAINING

**Wednesday, March 8, 2017**

8:00am to 4:55pm

**Causeway Bay Hotel and Conference Center  
6820 South Cedar Street  
Lansing, Michigan**

REGISTRATION ENDS MARCH 1, 2017

[Click Here to Register](#)

\$50 for AGA members  
\$70 for non-members  
**ENDS FEBRUARY 17**

\$70 for AGA members  
\$100 for non-members  
**AFTER FEBRUARY 17**

7:30 – 8:00	<b>Registration. Coffee, tea, danishes.</b>
8:00 – 8:05	<b>Welcome and Opening Remarks</b>
8:05 – 8:55	<b>2017 GASB Updates</b> Marie Stiegel, CPA, Plante Moran 1.0 hour CPE Accounting
9:00 – 9:50	<b>Multi-Generational Appreciation</b> Kyle Dymond, Michigan Department of Treasury 1.0 hour CPE Management
9:50 – 10:10	Break
10:10 – 11:00	<b>GASB 77 and the Uniform Guidance</b> Brian Mosier, CPA, Clark Schaefer Hackett, AGA Great Lakes RVP 1.0 hour CPE Accounting
11:05 – 11:55	<b>Hacking Elections, and Recounts</b> Dan Lohrman, Security Mentor 1.0 hour CPE Management
11:55 – 1:00	<b>Lunch and Awards Presentation</b>
1:05 – 2:45	<b>Ethics</b> Stephen Blann, CPA, CGFM, CGMA, Rehmann 2.0 hours CPE Ethics
2:45 – 2:55	Break
2:55 – 4:35	<b>Communication</b> <b>Wendy Day</b> 2.0 hours CPE Other

### Payment

- can be made by credit card when you register on-line
- checks can be sent to AGA at PO Box 12159, Lansing, MI 48901
- checks or cash will be accepted at the conference
- MAIN ID 2521858718-005
- Registrants are responsible for payment unless a cancellation is received by the deadline.

This event qualifies for 8 hours of CPE.

### Questions?

contact  
Rachelle Breeden  
rbreeden@michigan.gov  
517-241-6388



The Mark of Excellence  
in Federal, State, and  
Local Government

**Chapter Community  
Service Project**

### Volunteers of America

accepting donations for coats and blankets (used or new),  
and cash or checks  
contact Cora Schimanski at 517-335-2127 with any questions

## HOW GOVERNMENT CAN BE A “BEST PLACE TO WORK”

Peter Hutchinson | governing.com | February 7, 2017

Each year, thousands of companies vie to win top spots on high-profile lists of "Best Places to Work." Winning, however, is about more than bragging rights. It can help an organization stay competitive in the ongoing battle for talent.

Whether in business or government, there's not enough talent to meet demand. The federal Bureau of Labor Statistics estimates that the nation's working-age population could decline by as much as 9 percent by 2030 as baby boomers retire. At the same time, many high-school and college graduates do not possess the skills that employers need.

In response, private-sector employers have upped their game, changing how they define, discover, develop and deploy talent. To become and stay competitive, governments must do the same. Here are five strategies that will help public-sector organizations attract and retain the kind of employees they need to excel in their missions:

**Recruit more from within:** In a recent Accenture survey, 64 percent of public-sector leaders said that their organizations have strong problem-solving skills, while 62 percent cited strengths in analytical and quantitative thinking. Despite these views, most government talent-management strategies prioritize external recruitment over hiring from within.

Instead of competing head-to-head with the private sector, public-sector leaders can and should focus on developing qualified candidates within their own and other government organizations. Hiring internally is time- and cost-effective, and it demonstrates to employees that their employers will invest in them.

**Develop your people:** Organizations that provide opportunities for growth tend to retain employees longer, and data suggests that this is especially true for the public sector. Compared to the general public, government employees surveyed express significantly more interest in opportunities for professional development, with more than 70 percent saying they want to improve their skills in such key areas as leadership, collaboration, communication, problem-solving and analytical thinking.

A crucial piece of the talent-development puzzle is performance management. True employee, development aligns career plans with employees'

specific goals. Progress on this front has been slow but to be considered a "Best Place to Work," public-sector organizations should strive for evaluation systems that address employees' individual career plans. This is particularly true for millennials, who tend to pursue jobs that offer variety, challenges and opportunities for career growth.

**Be flexible:** As technology develops, the workforce is becoming more mobile and "liquid." Employees expect greater flexibility, including accommodation of part-time schedules and telecommuting. Such arrangements allow workers to better meet their unique goals and preferences while helping organizations leverage a wider variety of talent options.

Accenture research also shows that one-third fewer people think that public-sector careers offer flexible work arrangements compared to the private sector. Governments should look into more flexible approaches to help narrow this gap.

**Think talent description, not job description:** The typical government job listing uses industry-specific jargon and is structured around title, hierarchy, responsibilities and educational requirements. Skills and characteristics required for success are often missing from the equation.

By focusing more on talents rather than titles, government can expand the pool of viable candidates and increase the likelihood of a good match. Government employees will be better positioned to advance professionally, while employers will better understand the potential return on investment for employee development.

**Use technology to your advantage:** The most effective talent-management strategies incorporate data analytics to help leaders identify the strongest talent pipelines as well as the qualities that bring the greatest value to the workforce. Gathering and processing such information can support more targeted, efficient recruitment and development.

At least one large state's human resources division is currently rolling out data analytics to help identify high performers, anticipate attrition, track workplace productivity and improve payroll and service delivery.

Every public employer should be moving in the same direction.

There are many factors, of course, in winning a spot on one of those "Best Places to Work" lists, but these strategies can lay a solid foundation. And there are reasons to be optimistic that those efforts can pay off: According to Accenture's 2016 College Graduate Employment Study, interest in public-sector careers among millennials has been increasing. Governments that want to win the battle for talent must capitalize on this momentum.

# THE BENEFITS OF MICHIGAN'S CYBER INFRASTRURE

By Dave Nyczepir, News Editor



IT Centralization and having a technocrat for governor helps, according to the Great Lake State's chief information officer.

WASHINGTON — Michigan's state government had several luxuries developing its Cyber Disruption Response Plan that other states often lack, which can make information sharing more difficult in those jurisdictions.

For starters, IT has been centralized in Michigan under a single state chief information officer for 16 years, CIO David Behen said during an Effective Cyber Disruption



Strategies session at the Symantec Government Symposium in the nation's capital on Tuesday. All IT infrastructure projects and cybersecurity go through his Technology, Management and Budget department and out to the state's 50,000 employees and 18 primary agencies—each with its own liaison.

Large, decentralized states like California require strong leadership to bring together all CIOs, and some like Ohio are attempting to morph their structure. Still the more centralized states tend to have the most mature cyber risk frameworks, said fellow panelist Thomas Duffy, who chairs the Multi-State Information Sharing and Analysis Center, and those attempting to transition must overcome IT fiefdoms that have arisen.

A second benefit of Michigan's structure, Behen said, is the fact Gov. Rick Snyder, who jumpstarted the state's cyber plan in February 2011, has an IT background as a former board chairman at Gateway. That made forging the federal, law enforcement and private sector partnerships necessary for crafting a comprehensive cyber disruption strategy, now on version 2.0, a lot easier.

"There has to be that cohesive relationship between federal, state and local as well," Behen said.

Cybersecurity is risk management, so everyone values things differently, and local strategies aren't

one size fits all, said panelist Mike Echols, chief executive officer at the International Association of Certified Information Sharing and Analysis Organizations. That makes information sharing, within organizations and with the feds, all the more important. And that's why banks and utilities have spent vast sums of money on it for years.

Symantec shares information with competitors like Intel and Palo Alto Networks through the Cyber Threat Alliance and supports the Information Sharing and Analysis Center because the federal government can't do it all.

While he was with the Department of Homeland Security, Echols said, the focus was on "making sure that [breach] that happened the one time doesn't happen the next time."

Often local law enforcement investigates online crimes but doesn't understand cybersecurity, so it's become increasingly reliant on resources like fusion centers for assistance.

Behen also discussed his philosophy for recruiting top talent, which embraces the idea of employing young workers and those on the verge of retirement for several years.

"I like to say I can convince seven out of 10 people coming out of college or at the end of their careers to come and work in public service for two or three years," he said. "Then you're an ambassador for the state of Michigan. That alumni concept ... is huge."

And rather than working on one big project for a big company, the worker will be able to sample different technologies on different projects before bringing that newfound versatility to the private sector.

The public and private sectors can't keep stealing from each other by increasing salaries, said panelist Ken Durbin, Symantec unified security strategist. All parties suffer, he said, in the end but especially state governments.

Increasing the size of the workforce then becomes paramount, exploring new avenues like the training of military veterans.



## **TOPICS AND SUBJECTS THAT QUALIFY AND DON'T QUALIFY FOR CGFM CPE**

To help one determine whether a course qualifies for the CGFM, the CGFM should answer yes to all of the following questions:

1. Is the information covered in this course applicable to government financial management?
2. Does this course contribute to my professional proficiency as a CGFM?
3. Does this course provide information that directly benefits me in my job as a government financial manager or enhance my overall knowledge of government financial management?

CPE that will satisfy the CGFM program's requirement must be in government financial management or related technical applicable to government financial management. Examples of such topics include, but are not limited to the following?

- accounting principles and standards
- accounting research
- accounting systems
- acquisitions management
- actuarial techniques and analysis
- analytical procedures
- assessment of internal controls
- assessment methodologies
- asset management
- audit of contract compliance/costs
- audit/evaluation of program results
- audit risk and materiality
- audit/evaluation standards
- audit documentation preparation
- audit review techniques and tools
- auditing research
- budgeting
- business law
- cash management
- compliance with laws and regulations
- compilation/review of financial statements
- computer science
- computer security
- contracting and procurement
- cost accounting
- credit management
- current industry risks
- data management and analysis
- debt collection
- economics
- enterprise risk management
- ethics and independence
- evaluation design
- financial auditing
- financial management

- financial management systems
- financial planning or analysis
- financial related fraud
- financial reporting
- financial statement analysis
- forecasts and projections
- forensic accounting and auditing
- government structure and authority
- human capital management
- industrial engineering
- information resources management
- information systems management
- internal controls and assessment
- interviewing techniques
- inventory management
- investigations
- investment of public funds
- operations research
- oral and written communications
- organizational change management
- pension and employee benefit accounting
- performance measurement and reporting
- performance improvement
- principles of leadership, mgmt, supervision
- process reengineering
- procurement management
- productivity improvement
- program evaluation
- project management
- property management
- public accountability
- public finance
- public policy and structure
- report writing
- research methods
- sampling methods
- social and political sciences
- statistics
- statistical analysis and techniques
- strategic planning
- taxation \*\*\*\*

\*\*\*\*\* Some courses, such as the ones that cover individual or business taxation may not apply for the CGFM CPE. In order to qualify for CPE, the CGFM will need to make a connection between their job and proficiency as a government financial manager and be prepared to provide a written explanation of the applicability of such courses.

Some examples of topics and subjects that **do not** qualify are:

- attending repeated sessions in a two year period
- programs designed for the general public or general personal development such as personal investment and retirement planning



Ellen Steinlein

Posted  
January 26, 2017



## THE DEATH OF THE ANNUAL PERFORMANCE REVIEW

Imagine that you've just been scheduled for that once a year performance review with your supervisor. What are some of the thoughts racing through your head?

These, and many other issues probably come to mind.

### The most common complaints we've heard about the annual performance review from both the employee and supervisor perspective are that it:

- Is a complete waste of time
- Is time consuming
- Doesn't represent actual performance
- Is pointless because the supervisor just copy and pastes their comments for all employees
- Isn't well delivered because managers aren't trained to do them well
- Is not done at all

Because of these issues with the annual performance review, more and more organizations (GE, Accenture, Deloitte, Microsoft) are moving away from the process. Our local government is exploring the question: can we get rid of the annual performance review? Through collaboration with various HR Directors throughout the city, we're researching alternative processes that can replace the annual review.

In our research, we found that the organizations that have gotten rid of the annual review are doing three core things to increase employee engagement.

**Frequent Check-Ins:** Companies are having weekly check-ins to recognize accomplishments, clarify priorities, and identify development areas. These meetings don't have to be long. Deloitte has a quick 4 question format, two of which are yes and no questions. While there are critics of the content of their questions, the idea of only have four core questions is powerful because it's simple, consistent, and direct. Some sample questions could be: *are you growing, what can I do to*

*better support you, what accomplishments are your proud of, and what are your priorities this week?"* Based on the employee's responses, the supervisor would coach, redirect, clarify, or support the staff by removing obstacles.

**Goal Setting:** Another popular practice is requiring all employees to create SMART Goals. SMART goals are goals that are specific, measureable, attainable, realistic, and timely. These goals are employee generated, but supervisors help ensure they are in alignment with the department's goals. Goals that are supported by a supervisor are powerful. They ensure that employees are continuously moving forward in their careers and engaged in their work.

### Clear Expectations:

The number one reason people don't meet expectations is the lack of clear expectations. People, in general, want to do a good job. When people don't know what they're supposed to be doing, or how their performance will be evaluated, they shoot in the dark, doing what they think you want them to do. They hope the outcome is what you would like to see.

Great employees can often get frustrated when they get constructive feedback because even though they work hard at something, it wasn't what the supervisor wanted them to work on. By setting clear expectations and giving continual feedback through frequent check-ins, you can avoid the mess and bad feelings.

### How will we hold people accountable?

One of the main concerns we've heard from managers is the lack of accountability if we don't have the annual performance review. There are several issues with this concern.

One is that an annual review is not the place to hold people accountable. It suggests that you have to wait weeks or months just to address a performance deficiency when the right way to do it is immediately after the deficiency is discovered. Accountability is addressed when you set clear expectations and have frequent conversations about performance. When this becomes standard practice, personal accountability increases.

While our city has not completely replaced the annual review yet, we're exploring the best practices of organizations that have gotten rid of it

# Early Career Center

## WHEN TO SETTLE AND NOT SETTLE ON THAT JOB OFFER

By: Korey Lane, GovLoop, September 8, 2016



At First 5, we know how stressful it is to be looking for a job: find exactly what you're looking for, send out 50 resumes and never hear back. So when, by some miracle, you get that first official job offer, it can be so tempting to blindly email back a resounding "Yes!" without really weighing your options. Who cares if it isn't your dream job, it's a job!

There are times, however, when taking a job is necessary to get your foot in the door and there are times when you need to pause and evaluate if it's the right step towards your career goals.

### When to Just Take the Job

If you've been on the job market for a while and you have yet to add a full-time gig to your resume, it may be important to compromise, even if it's not necessarily your dream job. Here are some reasons you may just want to take the first offer you get:

**Networking Options:** It may not be your dream job or even remotely related to the field or agency you want to be in. But if the offer that you're currently debating will put you into contact with people who may be able to help you move around within or outside of the agency, then consider accepting the offer. You could be spending that first year making important contacts and adding valuable work experience to your resume.

**Positive Work Environment:** When you went in for your interview, hopefully you were able to pick up on at least some of the general office environment. Or maybe you can sense a certain tone from emails and phone calls you've received.

Whatever the source is, if you feel that you match well with the office environment, and that you would fit right in and be happy, then maybe you should take the job. It can be difficult to find a workplace where you fit in, and working somewhere that you're comfortable is much more desirable than at a larger, more highly-acclaimed agency that makes you feel miserable.

**Practicality:** Young adulthood is rough. Student loans start piling up, rent due dates become an all-too-real nightmare, and you start realizing just how expensive your social life really is.

Sometimes, it becomes necessary to have a source of income, whether or not that source is exactly ideal for you. So if it seems that the real world is closing in on you, and you start to panic, you should probably take the job.

### When to Pass on the Job

All that being said, sometimes, the job just isn't right. If that's the case, then don't force yourself to accept a position based on desperation. Feel it out, and make an informed decision about what is really best for you. Here's why maybe you shouldn't just walk through the first door that opens:

**No clear pathway to success:** The job may have great perks, but they aren't the only reasons you should be accepting a job offer. If this job has absolutely nothing to do with your future career goals, and if it has no solid connections to offer, turn it down.

Look at where you could be in a year if you took this job versus if you didn't take it. Would that year just be a year wasted, moving in the opposite direction of where you want to be? If your dream is to work for the Smithsonian, don't waste a year or more of your life at an accounting firm, just because they offered it to you. Stay firm on what you want to do with your life, and don't compromise your dreams for a paycheck.

**No mission alignment:** Every company or agency should have its own mission statement that broadcasts what it is trying to achieve. Maybe you were told the mission statement during your interview, or maybe you saw it online. Either way, if you don't believe in what this job stands for, turn it down.

This can range from anything having to do with beliefs to political standings. If you can't see yourself full-heartedly agreeing with what the agency believes in, then don't waste your (or their) time by accepting.

**Money talks.** Your skills are worth something—that's why you got that degree, after all—and you have to stand up for yourself and the value you bring to the office. If this job isn't paying well enough for you to even just get by, then you need to pass on it.

It may be a risky move as there's no guarantee that you'll get another job anytime soon. But wouldn't you rather wait a little bit longer for a better opportunity that actually realizes your value? I think that in the end, it'll be worth it.

Whatever you do, don't make a rash decision about your first job offer. Maybe you really want a federal job, or you'd love to work for a nonprofit. Whatever you want to do, there are thousands of opportunities to help you get there. It's an exciting, nerve-wracking, amazing time in your life, so don't rush it! It'll happen in time, and if you trust your gut you'll feel like you don't really have to compromise much at all.

# CHAPTER EDUCATIONAL EVENTS



You can register for all chapter events at [www.aga-lansing.org](http://www.aga-lansing.org). Click on events.

Check the chapter website and upcoming newsletters for more information.

**September 14, 2016**

## Webinar Conference

Internal Controls  
Grand Tower, Dempsey Room  
2 hours CPE

**February 21, 2017**

## Monthly Luncheon Meeting

Maintaining Your Professional Certifications  
VanWagoner Building, Lakeshore Room  
1 hour CPE

**September 20, 2016**

## Professional Development Seminar

Managing Transition in Government  
Library of Michigan  
4 hours CPE

**February 22, 2017**

## Webinar

Fraud and Risk  
Ottawa Building, Conference Room 3  
2 hours CPE

**October 12, 2016**

## Webinar Conference

Cyber Security: The New Norm  
Constitution Hall, ConCon Room A/B  
2 hours CPE

**March 8, 2017**

## Professional Development Seminar

Training for Government Professionals  
Causeway Bay Hotel and Conference Ctr.  
8 hours CPE

**October 18, 2016**

## Monthly Luncheon Meeting

Impact of Retirement Savings  
VanWagoner Building, Lakeshore Room  
1 hour CPE

**March 29, 2017**

## Webinar

CFO/CIO Collaboration  
VanWagoner Building, Lakeshore Room  
2 hours CPE

**November 16, 2016**

## Webinar Conference

Tools and Strategies for Fighting Fraud  
Ottawa Building, Conference Room 6  
2 hours CPE

**April 12, 2017**

## Webinar

Ethics  
VanWagoner Building, Lakeshore Room  
2 hours CPE

**November 17, 2016**

## Monthly Luncheon Meeting

Office of Performance and Transformation  
VanWagoner Building, Lakeshore Room  
1 hour CPE

**April 18, 2017**

## Monthly Luncheon Meeting

Senate Fiscal Agency Budget Update  
VanWagoner Building, Lakeshore Room  
1 hour CPE

**December 7, 2016**

## Webinar Conference

Ethics  
Ottawa Building, Conference Room 3  
2 hours CPE

**May 16, 2017**

## Monthly Luncheon Meeting

TBD  
VanWagoner Building, Lakeshore Room  
1 hour CPE

**January 23, 2017**

## Monthly Luncheon Meeting

Tax Update – Joint with SAAABA  
Library of Michigan  
1 hour CPE

**June 14, 2017**

## Webinar

Fraud and Data Analytics  
VanWagoner Building, Lakeshore Room  
2 hours CPE



## MEMBER NEWS

### CONGRATULATIONS! Member Anniversaries

John H. Daly, III, CGFM	21 years
Elden Lamb, CGFM	19 years
Wanda Clavon Jones	10 years
Ma Blanche Quirante	10 years
John Stark	10 years
Dolores Midkiff-Powell	6 years
Corzaon Schimanski	3 years



## CHAPTER FINANCES

### Balance Sheet at December 31, 2016

Assets	
Current Assets:	
Checking Account	\$ 30,002
Pay Pal Account	<u>\$ 1,193</u>
Total Assets	<u>\$ 31,195</u>
Liabilities and Net Assets	
Beginning Fund Balance	
Unrestricted	\$ 26,582
Restricted	<u>\$ 4,515</u>
Income (Loss)	<u>\$ 98</u>
Ending Fund Balance	
Unrestricted	\$ 26,680
Restricted	<u>\$ 4,515</u>
Total Liabilities and Fund Balance	<u>\$ 31,195</u>

## OTHER EDUCATIONAL OPPORTUNITIES



### National AGA

To register for events, visit [www.agacgfm.org](http://www.agacgfm.org)

**February 15-16, 2017**

#### National Leadership Training

Ronald Regan Building  
Washington D.C.  
14 hours CPE

**February 23, 2017**

#### FREE Members Only Webinar

The Fraud Tools: Case Studies  
Your Computer  
1 hour CPE

**July 9-12, 2017**

#### Professional Development Training

John B. Hyne Convention Center  
Boston, Massachusetts  
24 hours CPE



Education is the most powerful weapon  
which can cause change to the world.

Nelson Mandela

### West Michigan AGA

To register for events, visit  
[www.agawestmichigan.org/home/events](http://www.agawestmichigan.org/home/events)

#### Governmental Accounting Training Series (GATS)

**February 21, 2017**

Level 1: An Introduction (8 hours CPE)

**March 21, 2017**

Level 2: Digging Deeper (8 hours CPE)

**April 18, 2017**

Level 3: Advanced Topics



## CHAPTER EXECUTIVE COMMITTEE MEETING MINUTES

**January 10, 2017**  
**Lewis Cass Building**

### **CEC Members Present: CEC Members**

**Present:** Chris Bayley, Rachelle Breeden, Anthony Edwards, Shawna Hessling, Dan Jaroche, Anna Lewis, Cindy Osga, Karen Stout, Anshu Varma, Dan Wawiernia

**CEC Members Not Present:** Julie Chrysler, Dan Jaroche, Julie Salman, Cora Schimanski

**Call to Order and Acceptance of Agenda:** The meeting was called to order at 12:08pm. A motion was made, seconded, and passed to accept the agenda.

**Minutes:** The December board minutes were approved via email on December 13, 2016.

**Budget and Financials:** A motion was made, seconded, and passed to accept the December 2016 financials and expenditures in the amount of \$102.

**Membership:** The chapter currently has 117 members.

**Education:** The Spring PDT has been moved to March 8, 2017 because of a double booking situation. Options for the alternative venue are the Kellogg Center or Causeway Bay Hotel and Conference Center. Rachelle is leaning toward Causeway Bay because of the large cost difference. Other considerations are food for lunch and breaks. Rachelle will work on this. After much discussion, Rachelle decided on Causeway Bay. We are looking to offer an early bird rate. A motion was made and approved to have early bird rates for \$50/\$70 for AGA member/nom-member through February 17. After that rates will be \$70/100 for AGA member/nom-member.

**Program Luncheons:** The January 23 luncheon is the annual AGA/SAAABA Tax Update at the Historical Library Auditorium. SAAAABA is taking the lead this year. Anshu will be at the registration desk representing AGA. The February 21 luncheon is about maintaining your certifications with a representative from Becker presenting. There is no March meeting because of the PDT. April 18 is Ellen Jeffries on the budget. Still looking for a May speaker.

**Awards:** Anna has the letters ready to send for the March awards but was waiting on the final date and location of the PDT. Nominations are due February 10, 2017. Anna will get a flyer to Anthony who will send out a mass email. Will do our best to get it out to the entire State of Michigan financial management community.

**Communications – Newsletter and CCR:** Cindy will get the newsletter out today now that the PDT date and location have been finalized.

**CGFM and CPE Events:** The March 8, 2017 webinar will be canceled due to the PDT. Dan W. will look into an alternative date/topic.

**Webmaster:** Anthony is settling on a date for working AGA National to have them walk us (Anthony, Julie, Anshu, and Chris) through the migration from our current host to having National AGA host the chapter website.

**Community Service:** No report.

**Chapter Recognition Program:** Julie C. and Anshu will sit down and over the CRP process.

**New Business:** None.

**Old Business:** None.

**Adjournment:** A motion was made, seconded, and approved to adjourn at 12:58 pm.

**Next Meeting:** February 14, 2017  
Location: Constitution Hall  
Host: Julie Chrysler




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# Chapter Executive Committee 2016-2017

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### President

Julie Chrysler, CIA, CCSA  
Natural Resources  
chryslerj@michigan.gov  
517-284-5864

### Membership

Shawna Hessling  
State Budget Office  
hesslings@michigan.gov  
517-335-8917

### President Elect

Anshu Varma, CPA  
Technology, Management and Budget  
varmaa@michigan.gov  
517-241-2002

### Community Service

Cora Schimanski  
Treasury  
schimanskic@michigan.gov  
517-373-7463

### Treasurer

Julie Salman, CPA  
Transportation Accounting Services Center  
salmanj@michigan.gov  
517-373-6659

### CGFM, Audio Conferences

Dan Wawiernia  
Technology, Management and Budget  
wawarierniad@michigan.gov  
517-241-2768

### Secretary

Christopher Bayley, CPA  
State Budget Office, SIGMA  
bayleyc1@michigan.gov  
517-284-7051

### Webmaster

Anthony Edwards  
Treasury  
edwardsa9@michigan.gov  
517-373-07173

### Education

Rachelle Breeden  
Technology, Management and Budget  
thornr@michigan.gov  
517-241-6388

### Newsletter/Accountability

Cindy Osga, CGFM  
Health and Human Services  
osgac@michigan.gov  
517-335-4087

### Programs

Karen Stout, CGFM  
Treasury  
stoutk@michigan.gov  
517-335-1012

### Past President

Dan Jaroche, CPA  
State Budget Office  
jaroched@michigan.gov  
517-373-1039

### Awards

Anna Lewis  
State Budget Office  
lewisa19@michigan.gov  
517-335-1515

### Great Lakes Regional Vice President

Brian Mosier, CGFM  
Central Ohio Chapter  
bmosier@cshco.com  
614-604-3164



**See the Chapter's Annual Citizen Centric Report  
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Greater Lansing AGA  
PO Box 12159  
Lansing, MI 48901