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## MESSAGE TO THE CHAPTER MEMBERS

It is time to celebrate! The Greater Lansing AGA Chapter has had yet another successful year. The chapter has welcomed 17 new members this year. The chapter had 147 people attend the Spring PDT. We are having a member appreciation event on May 15. This is FREE to members and includes lunch and 2 hours of CPE! Check out page 2 for more information.

Thanks to everyone for making this a great year!

Your Chapter Executive Committee

### Vision

AGA is the premier association for advancing government accountability.

### Mission

AGA is a professional association advancing government accountability, transparency, and leadership by promoting education, certification, innovation, and collaboration across all levels of government and stakeholders.

### Values

Service, Accountability, Integrity, Leadership

## 2018-2019 National Officers

**National President**  
**John Lynskey, CGFM**  
 Washington DC Chapter

**National Treasurer**  
**Dennis Green, CGFM**  
 Northern Virginia Chapter

**Senior Vice President Section I**  
**Joseph Connolly**  
 Northern New Jersey Chapter

**Great Lakes Regional Vice President**  
**Vicki Hagerman**  
 Cleveland Chapter

### MAY EVENTS

member appreciation  
 May 15  
 Webinar  
 May 16  
 see page 2 for details



## Eye Opener



**547%**

National debt of annual federal revenues as of April 2, 2018 which is now at \$21,119,428,167,134 or \$21.1 trillion.

SOURCE: justfacts.com | April 2, 2018



## GREATER LANSING AGA CHAPTER MEMBER APPRECIATION EVENT

CHAPTER MEMBERS ONLY

TUESDAY, MAY 15, 2018  
NO COST  
2 HOURS OF CPE

# Appreciation

PLEASE NOTE THIS EVENT  
WILL START AT 10:45 AM

VanWagoner Building  
Lakeshore Learning Center

**Leadership Development and Resiliency**  
John Lynskey, AGA National President Elect  
AGA Washington DC Chapter

**Investing in the 21<sup>st</sup> Century**  
Rua Hekhuis, Financial Advisor  
Merrill Lynch

**Chapter Award Presentations**

Register on-line at [www.aga-lansing.org](http://www.aga-lansing.org).  
Click on events.

**deadline for registration or cancellations**  
Thursday, May 11, 2018

Questions may be directed to  
Anshu Varma, Chapter President  
[varmaa@michigan.gov](mailto:varmaa@michigan.gov)  
517-241-2002



WEB CONFERENCE  
WEDNESDAY  
May 16, 2018  
2:00pm to 3:50pm  
Van Waggoner Building  
Great Lakes Room  
Lansing, Michigan

## LEVERAGING DATA MINING TO UNCOVER FRAUD

Data analytics and big data are fast evolving into the best defense against fraud. As fraudsters improve their capabilities, government agencies need to combat emerging threats using an analytics framework that covers good data management and the application of advanced analytics techniques by auditors and fraud investigators.

### SPEAKERS:

Ken Dieffenback,  
Office of the Inspector General, DOJ  
Vivay D'Souza  
Applied Research and Methods, GAO  
Rebecca Shea,  
Forensic Audits and Investigative Service, GAO



### REGISTRATION

Register on-line at [www.aga-lansing.org](http://www.aga-lansing.org).  
Click on events.  
Register before Monday, May 14, 2018

### COST

AGA members - FREE  
non-members - \$20

Registrants are responsible for payment unless  
cancellation is received by the registration deadline.

Free Members-Only Webinar

# Network Your Way to Success

June 5 | 2 p.m. | 1 CPE

visit [agacgfm.org](http://agacgfm.org) for  
more information



Jon Haverly

Posted  
October 23, 2017



## WANT TO TRULY HELP YOUR TEAM? STOP RESCUING THEM

Hello, my name is Jon, and I am a Recovering Rescuer.

Do you have the reputation of consistently being the hero who jumps in and saves the day? When someone on your team brings you a problem, do you assume you need to take ownership for resolving the issue? Do you ensure your team is on the path to success by paving it for them? If you answered yes to any of these questions, you may be a fellow Rescuer.

We commonly heap praise, recognition and promotions on leaders who always save their teams or organizations from certain peril. But consider the impact to the Rescuer's followers.

As a Rescuer, you have the good intention of ensuring the success of your team and each individual, but this reputation can come at a high cost. After repeatedly being rescued, teams can become dependent on you. As a result, they will miss learning and growth opportunities and ultimately question their own abilities. Is this your intention? Hopefully not!

With retirement rates across government continuing to increase it is especially critical that government leaders are not inadvertently standing in the way of growth opportunities.

Since first coming across Liz Wiseman's *Multipliers* leadership research, I have come to recognize my own Rescuer tendencies and the resulting impact. These revelations literally hit home as I considered how my rescuing behaviors could be interfering in my children's learning. I realized how my overprotective – and yes, at times helicoptering – behaviors at home were not allowing my children to explore and learn from life's little bumps.

Fortunately, we have developed several experiments to help minimize the impact of this common, accidental diminisher behavioral tendency. I continually employ each of these tactics and now consider myself a Recovering Rescuer. Start by considering how your rescuing may be having an unintended diminishing impact on others and then experimenting with one of the following:



### **Name their genius.**

Do you find yourself saving the same person time and again? If yes, begin by identifying their genius. Discover how this person is smart

by determining what they do better than others around them and what they enjoy doing. Don't question if they are smart, instead ask yourself "How are they smart?" Once you have uncovered their intellectual 'sweet spot,' you now have an area where you can start holding back your rescuer tendencies.

**Ask the questions.** In the past, when someone on my project team would bring an issue to me I would take ownership of the problem without hesitation. Too often this would distract my focus by spending time addressing issues that others could resolve. I took Liz's advice and began asking questions, starting with questioning my own assumptions.

Was this person sharing their problem because they needed me to ride in on my white horse? Or might they possibly have a plan to address the issue and were simply informing me or wanting to collaborate with me? These types of questions help to slow your immediate rescuing responses and formulate questions to ask.

Asking questions such as "How do you think we should handle this?" or "What do you plan to do next?" can help you determine how much of your help, if any, is needed. You may be surprised to find your help is not needed as often as you had assumed.



**Give it back.** Do you find yourself delegating to others and then retaking ownership at the first sign of trouble? Don't get me wrong – there are times when leaders need to help a team or individual evade an unacceptable failure. But the trick to avoid a diminishing rescue is to make your contribution and then execute an exit strategy.

[continued on page 9]



Memorial Day is an American holiday observed on the last Monday of May, honors men and women who died while serving in the U.S. military. Originally known as Decoration Day, it originated in the years following the Civil War and became an official holiday in 1971.

**Remember our fallen heroes.  
They are the reason we are free.**



On June 14, 1777, the Continental Congress approved the design of a national flag. Since 1916, when President Woodrow Wilson issued a presidential proclamation establishing a national Flag Day on June 14, Americans have commemorated the adoption of the Stars and Stripes by celebrating June 14 as Flag Day. Prior to 1916, many localities and a few states had been celebrating the day for years. Congressional legislation designating that date as the national Flag Day was signed into law by President Harry Truman in 1949; the legislation also called upon the president to issue a flag day proclamation every year.

# PDT 2018

**2018 National AGA Professional Development Training**  
 July 22-25 | Orlando or Virtual | 24 CPE Hours  
 visit [agacgfm.org](http://agacgfm.org) to learn more

# HOMELESS FEMALE VETERANS: UNDERCOUNTED AND UNDERSERVED

By Rebecca Sheir  
americanhomefront.wunc.org



The federal government estimates that on any given night, 3,000 to 4,000 female veterans are homeless.

But that estimate is probably on the low side, according to Sara Scoco, who directs the Women's Program of the nonprofit group Soldier On.



"When people are doing homeless counts, they're going to shelters, they're seeing people on the street," Scoco said. "A female veteran is not the person you see on the street holding a sign." Instead, she holing up in her car or couch surfing at friends' houses. She might be a single mom, or she may have experienced sexual trauma.

"The issue of female veteran homelessness is so underlooked, understudied," Scoco said. "It's not understood because it's not in your face all the time."

So Soldier On decided to do its part by building a transitional-housing facility just for women. In a bright and airy three-story building on the Department of Veterans Affairs campus in Leeds, Massachusetts, the organization's Women's Program houses sixteen women. It caters to their special needs with things like art and yoga classes, support groups, and job counseling.

"A lot of women that come to us have really lost everything," Scoco said. "They've lost all sense of hope. And so all of what we do is build them back up." Scoco said all of the residents suffered some sort of trauma before, during, or after they served.

61-year-old LouAnn Hazelwood, who was in the Army in the 1970's and 1980's, said her verbal, physical and sexual trauma started early in life. "I more or less wanted to join the military as a way of escape," Hazelwood said. But she experienced more trauma in the military and after she got out. When she came to the Women's Program, she was fleeing her second abusive marriage and was so traumatized she didn't speak. Being only around women made her feel safer.

"For me, it was a way of recouping from all the abuse that I went through." Hazelwood said. "I have yet to totally trust being around a man."

33-year-old Page is another resident of the Program. The former Air Force technician asked that we not use her last name.

Nursing students from the University of Massachusetts visit the Women's Program once a week to take blood-pressure measurements and to offer presentations on such topics as diabetes and traumatic brain injuries.

She struggled with depression and self-esteem issues long before she enlisted. She thought being in the military might help.

"I was thinking I was going to get some sort of approval and pat on the back," she said. Instead, Page got verbally harassed -- called "whore," "fat," and "bitch" -- and she fell into a culture of drinking. "I remember going through Walmart after work one day; this is when I was drinking," she recalled, "and I wanted to crawl under a rock and die because a lady stopped with her daughter and pointed to me and said, 'See honey? That's a hero.'"

She confided in a therapist, but said he threatened to have her thrown out of the military. In the end, she was allowed to resign with an honorable discharge. After rotating through several co-ed detox programs for veterans, she found the Women's Program. "I haven't had a drink since," she said.

By 2020, the number of female veterans is expected to reach 2.2 million. So Scoco said there's an intense need for more

gender-specific services. But demand for women-only services vastly exceeds supply. For the sixteen rooms in Massachusetts, the Women's Program often has a waiting list and has received referrals and applications from as far away as Hawaii.



"There are women that have served the hell out of our country, and they're not being recognized, and they need to be," she said. "They need to be treated not the same way as males, but they need to be treated. Period."

# Early Career Center

## INTERVIEW TIPS: HOW TO ANSWER “TELL US YOUR STORY”

By: Kelli Easley, LinkedIn



Whether your interview is on the phone or in person, with a recruiter or a hiring manager, for a marketing or operations role – chances are it will begin with the same request: “Tell us about yourself and why you’re interested in this position.” Or, as we say at Chick-fil-A: “Tell us your story.”

By letting you start, interviewers get to hear upfront what you think matters most, and the way you frame your answer will shape how they see you as a candidate.

At Chick-fil-A, we care deeply about the human experiences and interpersonal skills that usually don’t make their way onto a resume. When we say “tell us your story,” we’re hoping candidates will speak about the experiences that have made them who they are today. We want to know how you’ve grown, what you’re working on and where you’re headed!

It can be challenging to talk about yourself with clarity and openness – so it’s definitely worth thinking ahead of time about what you want to say. Keep these suggestions in mind as you prepare:

### Know Your Story

First impressions are important – but even more important is that you walk into the conversation with a clear understanding of who you are, what you’re passionate about, and what strengths you bring to the table.

These days, brands do a lot of work to define their own stories. Chances are, the company you’re interviewing with has done its own soul searching to define its values, strengths and mission. You should be doing the same. Sure, it will help in the interview – but it will also help you grow and flourish long after the hiring process is over.

### It’s Important to Open Up

Remember, you want to find an employer who’s the right fit for you. If you speak from the heart about your passions, strengths and goals, your interviewer’s response can give you a good sense of whether the job will give you the opportunities for growth that you’re looking for.

### Highlight Your Journey and Your Strengths

Be ready to talk about a few experiences that shaped your strengths and goals. It’s one thing to say that you want to support the growth of people

on your team. It reveals a lot more to discuss a time that mentoring a subordinate delivered exceptional results and helped you realize that you want that kind of leadership to be a part of your work going forward.

And don’t forget that some of your most vital skills may not be immediately apparent on your resume. Employers are extremely interested in the “soft skills” that help you work well with teammates and earn buy-in for new efforts. Make sure to share some brief anecdotes that convey just how good your people skills are.

### Talk About Your Outside Interests

At Chick-fil-A, we’re excited about candidates who are excited about pursuits beyond the workplace. We’re committed to building an environment where work is full of life and our employees find meaning in their work and in their lives outside of the office.

And we’re not alone. Employers around the U.S. are increasingly aware that workers who throw themselves into passionate pursuits are more likely to bring that same dedication and excitement into their work.

It’s a lesson we’ve learned time and time again – from one staffer who opened an art gallery and founded two nonprofits, and from another who’s running a half marathon in every U.S. state, as well as from countless others.

So don’t hesitate to share your own “extracurricular” experiences as you tell your story! They are a vital part of who you are.

### Practice, Practice, Practice

Just as you would for a business presentation, you should practice saying your summary statement out loud. If possible, do it in a mock interview with a friend or trusted mentor, and take a video of yourself so you can get a sense of your voice and body language.

Check to make sure you’re answering confidently and positively. And try to stay connected to the true enthusiasm you feel; you want your words to flow well and not feel too forced or rehearsed.

At first, repetition may feel awkward, but the more you practice, the more natural it will feel. After all, there is no better spokesperson for your journey and mission than you!

## **PARTNERS AT LAST CIOs and CFOs 4.0**

Justin Marlowe | April 2018  
Columnist, Endowed Professor of Public Finance  
and Civic Engagement at the Daniel J. Evans  
School of Public Policy and Governance at the  
University of Washington

Most government chief financial officers will tell you the most difficult -- and essential -- part of their job is not balancing the books or preparing financial statements. It's building trust with legislators, taxpayers and their fellow government employees.

Fortunately, today's CFOs have an unlikely ally for trust-building: the chief information officer.

This may strike you as surprising since finance and information technology have had a topsy-turvy relationship in local government. Throughout the 1980s and 1990s most finance folks saw IT as an expensive black hole. It was a strange new subculture, one in which its projects invariably ran over budget. Naturally, CFOs became naysayers, and even worse, they were often handed the blame when IT systems failed. In the parlance of tech, we'll call this era CFO-CIO Version 1.0.

Then came the aughts, and CFO-CIO fates intertwined. Like money, technology became ubiquitous and essential to every aspect of local



government operations. The Government Finance Officers Association formed a technology resource group to develop best practices for finance-IT integration. CFO-CIO 2.0 had arrived.

But by the late 2000s, the group disbanded. Many localities realized they needed specialized IT capacity far beyond what the finance shop could support. For example, when Oakland County, Mich., implemented its enterprise resource planning system a few years ago, it had to integrate 500 "shadow systems." Permitting, asset management, business licensing and many other departments maintained miniature IT systems to serve their unique needs. With that sort of specialized challenge, many CFOs and CIOs went their separate ways. CFO-CIO 3.0 was here.

But today there's a new chapter emerging. It all starts with the cloud. Back in the day, IT hardware such as servers, wiring and computers were part of the capital budget. Cities would buy now and pay

later. But when IT moves to the cloud, the hardware mostly goes away and IT systems become an operating expense. Operating money is much harder to come by in today's era of tight budgets.

Operating money is much harder to come by in today's era of tight budgets.

In smaller jurisdictions that has meant reintegrating finance and IT. Many of today's big cloud-based technology innovations are designed to streamline back-office functions like payroll and HR. But their most immediate effects are often on core financial processes, such as budget development, procurement and financial reporting. In fact, with the right IT support many smaller cities have launched aggressive new financial transparency initiatives like open checkbooks that were once available only to larger jurisdictions. Of course, these new systems are also expensive and need close scrutiny from the finance shop. So in many smaller places the CFO and CIO are kindred spirits once again.

For larger jurisdictions, this CFO-CIO 4.0 means "separate but symbiotic." Like many IT departments, Oakland County CIO and Deputy County Executive Phil Bertolini notes, his staff bills other county departments for its services. Local governments often see this billing process as a painful compliance exercise. Bertolini, who believes "personal relationships grow out of trusted business relationships," sees it as an opportunity to build trust. His shop maintains a state-of-the-art project management system that allows IT staff to track and bill for their time in 15-minute intervals. Gone are the days of the IT black hole. Oakland County is a good example of IT demonstrating precisely the sort of financial transparency that makes the CFO's trust-building task that much easier.

The CFO can also help bring the CIO's IT security concerns to life. Most line staff are not focused on malware, Russian hackers and other threats that keep



CIOs up at night. The CFO can educate line staff on what they can do to prevent those threats, mostly by showing what it will cost the organization if they don't. Mike Bailey, technology director for Redmond, Wash., says IT security concerns offer the CFO an opportunity to move beyond their traditional role as "leader of the rescue squad," where trust-building is an afterthought.

We'll see what version 5.0 might hold. But for now, the CIO and CFO are partners in trust-building.

# Chapter Education Calendar



You can register for all chapter events at [www.aga-lansing.org](http://www.aga-lansing.org). Click on events.

Check the chapter website and upcoming newsletters for more information.

**September 13, 2017**

## Webinar Conference

Government Communications/Leadership  
Constitution Hall Arthur Iverson Conf Rm  
2 hours CPE

**September 19, 2017**

## Professional Development Seminar

A Changing World  
Library of Michigan  
4 hours CPE

**October 17, 2017**

## Monthly Luncheon Meeting

East Lansing New Tax and Budget Impact  
VanWagoner Building, Lakeshore Room  
1 hour CPE



**November 15, 2017**

## Webinar Conference

Ethics in Fraud  
VanWagoner Building, Pictured Rocks  
2 hours CPE

**November 21, 2017**

## Monthly Luncheon Meeting

Caring for Veterans in Michigan  
VanWagoner Building, Lakeshore Room  
1 hour CPE

**December 6, 2017**

## Webinar Conference

Auditing Challenges and Best Practices  
Constitution Hall Arthur Iverson Conf Rm  
2 hours CPE

**January 10, 2018**

## Webinar Conference

Grants Management  
VanWagoner Building, Lakeshore Room  
2 hours CPE

**January 16, 2018**

## Monthly Luncheon Meeting

Annual Tax Update  
Library of Michigan  
1 hour CPE

**February 20, 2018**

## Monthly Luncheon Meeting

Prisoner Re-Entry Program  
VanWagoner Building, Lakeshore Room  
1 hour CPE

**March 7, 2018**

## Webinar Conference

Infrastructure Financing  
VanWagoner Building, Lakeshore Room  
2 hours CPE

**March 20, 2018**

## Professional Development Training

Training for Government Professionals  
Okemos Conference Center  
8 hours CPE

**March 28, 2018**

## Webinar Conference

Cybersecurity  
VanWagoner Building, Lakeshore Room  
2 hours CPE

**April 17, 2018**

## Monthly Luncheon Meeting

Flexstyles for the Life You Want  
VanWagoner Building, Lakeshore Room  
1 hour CPE

**May 15, 2018**

## Members Only Luncheon Meeting

AGA National President-Elect  
VanWagoner Building, Lakeshore Room  
2 hours CPE

**May 16, 2018**

## Webinar Conference

Fraud and Data Analytics  
VanWagoner Building, Lakeshore Room  
2 hours CPE

**June 13, 2018**

## Webinar Conference

Leadership  
VanWagoner Building, Lakeshore Room  
2 hours CPE



## MEMBER NEWS

### CONGRATULATIONS! Member Anniversaries

Uday Malavia, CGFM	26 years
Howard Pizzo	21 years
Kenji Griffith, CGFM	13 years
Corey Sparks	11 years
Dan Wawiernia	11 years
Gary Simpson	8 years
Menna Gwifel	5 years
Michael Desnoyer	4 years
Shawna Hessling	4 years



## CHAPTER FINANCES

### Balance Sheet at March 31, 2018

#### Assets

Current Assets:	
Checking Account	\$ 26,040
Pay Pal Account	\$ 6,287
Total Assets	<u>\$ 32,327</u>

#### Liabilities and Net Assets

Beginning Fund Balance	
Unrestricted	\$ 32,496
Restricted	\$ 4,515
Income (Loss)	<u>\$ -4,685</u>
Ending Fund Balance	
Unrestricted	\$ 27,812
Restricted	\$ 4,515
Total Liabilities and Net Assets	<u>\$ 32,327</u>



[continued from page 3]

The key point action is to “hand the pen back” to ensure that at the end of the day, they retain ownership of the work. You can frame this clearly, using phrases such as “I’m happy to help you think this through, but you are still the lead on this.” Are you holding pens that you should be handing back to your team, allowing them the satisfaction of completing their own work?

Make room for mistakes. Still having trouble letting go? Start small. Carve out those functions or projects where your team can try something new. And if they don’t succeed the first time, they can recover and learn. Put another way, in which situations does the value of learning outweigh the costs of recovery? These are areas where you can hold back from jumping in too quickly while

keeping an eye on how the team progresses – they might even surprise you with a new idea or approach you had not considered!

This tactic will also identify areas where you truly need to step in as a leader to prevent a failure. Sharing both scenarios with your team will help them understand when they can take a risk and when to tread carefully.

If you find yourself rescuing your team too often, what messages are you sending? Are these the messages you want to be received?

When you give other people ownership for their results, you are investing in their success. By holding back on rescuing tendencies, you are providing more opportunity for growth both at work and home.



U.S. troops will place American flags at each of the more than 220,000 graves at Arlington National Cemetery for Memorial Day.

Veterans are honored on Memorial Day with the playing of “Taps” on horn.

history.com



## OTHER EDUCATIONAL OPPORTUNITIES



### National AGA

To register for events, visit [www.agacgfm.org](http://www.agacgfm.org)

**May 1, 2018**  
**CFO/CIO Summit**  
Washington DC  
4 hours CPE

**July 22-25, 2018**  
**National Professional Development Training**  
Orlando, Florida or Virtual  
24 hours CPE

**September 20-21, 2018**  
**Internal Control and Fraud Prevention Training**  
Washington DC or Virtual  
14 hours CPE



### West Michigan AGA

To register for events, visit [www.agawestmichigan.org](http://www.agawestmichigan.org)

**July 24, 2018**  
**2018 Single Audit Update Webinar**  
Your Computer  
2 hours CPE



Spring in Traverse City, Michigan



**The Mark of Excellence  
in Federal, State, and  
Local Government**

CGFM is the professional certification recognizing the unique skills and special knowledge required of today's government financial managers. It covers governmental accounting, auditing, financial reporting, internal controls, and budgeting at the federal, state, and local levels.

"CGFM is a brand differentiator to identify a knowledgeable practitioner in government financial management."

Wendy Morton-Huddleston, CGFM, PMP  
Principal, Grant Thornton LLP  
Member, AGA Professional Certification Board





## CHAPTER EXECUTIVE COMMITTEE MEETING MINUTES

**March 13, 2018**  
**Lewis Cass Building**

**CEC Members Present:** Kim Dunbar, Cindy Osga, Julie Salman, Kyle Stolicker, Karen Stout, Sherri Troyer, Anshu Varma, Dan Wawiernia

**CEC Members Not Present:** Julie Chrysler, Anthony Edwards

**Call to Order and Acceptance of Agenda:**  
The meeting was called to order at 12:03pm. A motion was made, seconded, and passed to accept the agenda.

**Minutes:** A motion was made, seconded, and passed to approve the January and February 2018 minutes.

**Budget and Financials:** The chapter had a February 2018 fund balance of \$37,011.17. A motion was made, seconded, and passed to approve the February 2018 financials and expenditures in the amount of \$1,203.69.

**Membership:** Chapter membership stands at 127 members, including 14 new members for the 2017-2018 program year.

**Education:** There are 149 registered for the PDT. There will be a change to the agenda because two hour slot will now be one hour.

**Program Luncheons:** The next luncheon will be on April 17. Paul Artale is the confirmed speaker.

**Communications – Newsletter and CCR:** Cindy needs the president letter, CEC meeting minutes, and luncheon speaker bio for the next newsletter.

**CGFM and CPE Events:** There were over 30 participants at the March 7 webinar. The CEC approved a CGFM scholarship of \$495 requested by a chapter member who has completed the exam and received the certification.

**Webmaster:** No report.

**Community Service:** The Women’s Center of Greater Lansing was selected as the Community Service Project for the Spring PDT.

**Awards:** Chapter awards will be presented at the May luncheon meeting.

**Chapter Recognition Program:** Cindy reported the next report deadline is March 31, 2018.

**New Business:** Per Cindy, proposed changes to AGA’s national governance structure was approved by the National Executive Committee.

**Old Business:** The membership appreciation event is scheduled for May 15, 2018 at the VanWagoner Building Lakeshore Learning Center. The event will be a member only free event with 2 hours CPE.

**Adjournment:** A motion was made, seconded, and approved to adjourn at 12:58 pm.

**Next Meeting:**  
Date: April 10, 2018  
Location: Lewis Cass Building  
Host: Anshu Varma

## NATIONAL AGA AWARD RECIPIENT

The Volunteer of the Year Award is a national honor recognizing distinguished contributions to the development and enhancement of an AGA chapter.

The recipients of the award embody the spirit of volunteerism.



Cindy Osga, CGFM, has served on the Lansing CEC for many years. Her knowledge of the chapter and national AGA has been invaluable this past year. Cindy prepared an outstanding newsletter and chapter CCR, provided training to the CEC, found topics and speakers for monthly meetings and PDTs, gave us updates from National AGA, and took charge of chapter recognition program to ensure a Platinum Level Award. In addition, Cindy served on the National Governance and Bylaws and Procedures Committees.

## VOLUNTEER OF THE YEAR AWARD



# Chapter Executive Committee 2017-2018

Platinum  
Chapter

### President

Anshu Varma, CPA  
Technology, Management and Budget  
varmaa@michigan.gov  
517-241-2002

### President Elect

Vacant

### Treasurer

Julie Salman, CPA  
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salmanj@michigan.gov  
517-335-2038

### Secretary

Kim Dunbar  
Technology, Management and Budget  
dunbark@michigan.gov  
517-927-7080

### Education

Kyle Stolicker  
Technology, Management and Budget  
stolickerk@michigan.gov  
517-335-1562

### Programs

Karen Stout, CGFM  
Treasury  
stoutk@michigan.gov  
517-335-1012

### CGFM, Audio Conferences

Dan Wawiernia  
Technology, Management and Budget  
wawarierniad@michigan.gov  
517-241-2768

### Community Service

Sherri Troyer  
Treasury  
troyers1@michigan.gov  
517-335-1012

### Accountability

Cindy Osga, CGFM  
Health and Human Services  
osgac@michigan.gov  
517-335-4087

### Webmaster

Anthony Edwards  
Treasury  
edwardsa9@michigan.gov  
517-373-07173

### Awards

Sherri Troyer  
Treasury  
troyers1@michigan.gov  
517-335-1012

### Membership

Vacant

### Newsletter

Cindy Osga, CGFM  
Health and Human Services  
osgac@michigan.gov  
517-335-4087

### Past President

Julie Chrysler, CIA, CCSA  
Natural Resources  
chryslerj@michigan.gov  
517-284-5864

### Great Lakes Regional Vice President

Lou Ockunzzi, CGFM  
Cleveland Chapter  
louis.m.ockunzzi.civ@mail.mil  
216-204-2758

### Senior Vice President of Regional Services Section I

Thalia Mendez, CGFM  
New York Capital Chapter  
tmelen23@hotmail.com  
518-474-5917



See the Chapter's Annual Citizen Centric Report  
on the website.

The Chapter's Citizen Centric Report was awarded a Certificate of Excellence by National AGA.

[www.lansing-aga.org](http://www.lansing-aga.org)

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